

**Application for Employment
Nature Camp, Inc.
Summer 2020**

Return to: **Philip P. Coulling, 310 Enfield Rd., Lexington, VA 24450**

Applicants must read *Information and Guidelines for Prospective Staff Members* on the Nature Camp website (www.naturecamp.net) before submitting an application for employment. Please direct any questions to Philip Coulling, Executive Director, at director@naturecamp.net.

Application deadline: **14 February 2020**

Name: _____ Date of Birth: _____

I prefer to refer to myself and be referred to using these pronouns:

- she / her / her
- he / him / his
- they / them / their
- other: _____

E-mail: _____ Preferred phone #: _____

Current mailing address: _____
Street / PO Box City State Zip

Use this address:

- always
- until: _____

High school (include city/town): _____ Graduation year: _____

College attended: _____ Dates attended and grad. year: _____

Please list any post-collegiate education. _____

Indicate all certifications that apply (current implies valid certification through summer 2020):

- First Aid CPR Life guard EMT Other: _____
current expired current expired current expired current expired

(Note: All summer staff must be certified in both First Aid and CPR. American Red Cross First Aid and CPR training will be provided as necessary during the week before First Session begins. Each certification is valid for two years.)

Are you a US citizen? **Y N**

If not, do you have a Visa allowing you to work in the US through August 2020? **Y N**

Do you have a valid driver's license? **Y N** If yes, issued by what state? _____

Have you ever been convicted of any moving violations during the past five years? **Y N**

If yes, please explain. (Providing this information is optional, but failure to do so will prohibit future use of Nature Camp vehicles.)

Name: _____

Work Experience / Employment History

(List in chronological order, beginning with most recent.)

(1) Company name: _____ Your job title: _____

Company address: _____

Employment dates: _____ to _____

Description of duties: _____

Reason for leaving: _____

Supervisor: _____ Phone: _____ E-mail: _____

(2) Company name: _____ Your job title: _____

Company address: _____

Employment dates: _____ to _____

Description of duties: _____

Reason for leaving: _____

Supervisor: _____ Phone: _____ E-mail: _____

(3) Company name: _____ Your job title: _____

Company address: _____

Employment dates: _____ to _____

Description of duties: _____

Reason for leaving: _____

Supervisor: _____ Phone: _____ E-mail: _____

(4) Company name: _____ Your job title: _____

Company address: _____

Employment dates: _____ to _____

Description of duties: _____

Reason for leaving: _____

Supervisor: _____ Phone: _____ E-mail: _____

Name: _____

Indicate any past employer you do not wish to be contacted and state the reason.

Would you in any way be limited in your ability to perform the functions of the job for which you are applying?

Which classes would you be most *interested* in teaching at Nature Camp? (List in descending order of preference.)

Which classes would you be best *qualified* to teach? Include a brief explanation, if desired. (You may wish, for example, to indicate relevant courses taken in college, major classes taken as a camper at Nature Camp, or other study conducted on your own.)

Describe any other educational experience (formal or informal) that would enhance your teaching ability or preparedness to teach at Nature Camp. Note any relevant coursework in subjects aligned with the Nature Camp curriculum or personal engagement in natural history pursuits.

Describe personal experience, skills, or other abilities relevant to work at Nature Camp. Particularly note any specific experience working with children, teaching in supervised settings, working at other summer camps, or holding leadership positions.

Name: _____

Please provide names and contact information for three individuals (no more than one of whom may be related to you) who are familiar with your skills, qualifications, personal character, etc., and who have agreed to provide a recommendation or evaluation of your candidacy as a staff member. *E-mail addresses are preferred to telephone numbers.*

Name Position Phone E-mail

Name Position Phone E-mail

Name Position Phone E-mail

If you never attended Nature Camp as a camper:
How did you learn of Nature Camp?

For ALL applicants:

Why do you want to work at Nature Camp, what would you contribute to the staff, and why should you be offered a position? (Attach a separate page if you prefer.)

Are there any restrictions that would prevent you from working the entire 10-week summer schedule (from **Monday, 8 June 2020** to **Wednesday, 12 August 2020**)? If so, please explain and indicate the dates when you would be available.

At Nature Camp we take the safety and well-being of our campers very seriously. By sending their children to Nature Camp, parents give their children over to our care, which is perhaps the greatest act of trust a parent can engage in. This makes Nature Camp not just a fun place, but also a sacred one as well. We strive to do everything we can to maintain that trust, and doing so depends on the unwavering commitment of every single member of the staff. Joining the Nature Camp staff means making a pledge to take seriously the welfare of the campers who are entrusted to your care. And by submitting this application, you are agreeing to abide by this creed.

I authorize investigation of all statements herein, as well as but not limited to any checks of criminal records and sex offender registries, and release Nature Camp, Inc., and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by Executive Director Philip Coulling. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by Nature Camp, Inc.

Signature _____ Date _____